

Library Readiness Scale for Collaboration and Partnership

adapted from the *Collaboration Factors Inventory* by Paul Mattessich, PhD, Marta Murray-Close, BA, & Barbara Monsey, MPH

Respond to every statement below. Place an "X" in the response column that reflects your library's current capacity.

Only one "X" per statement

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1. ENVIRONMENT					
A. My library has a history of collaboration or cooperation in the community.					
B. My library is seen as a legitimate leader in the community.					
C. There exists a favorable political and social climate for collaboration in my library's community.					
D. There exists a climate of mutual respect, understanding, compromise and trust among community organizations.					
2. MEMBERSHIP CHARACTERISTICS					
A. There would be an appropriate cross section of members from my community to participate in a collaboration.					
B. My library sees collaboration as in its self-interest (i.e., helps us serve the organization's mission).					
3. PROCESS and STRUCTURE					
A. My library is committed to participating in the process that collaboration requires and is motivated to outcomes that benefit the community.					
B. My library is prepared to participate in collaborations on multiple levels of the organization and to have decision-makers at the table when necessary.					
C. My library is capable of the flexibility and adaptability that collaboration requires (i.e., consider different options and approaches).					
D. My library is capable of designing/meeting clear roles, decision-making and policy guidelines with other partners in the collaboration.					
F. My library is prepared to commit the time and to work in a timely manner to make collaboration successful.					
4. COMMUNICATION					
A. My library communicates openly and frequently with partners and provides information/ input freely.					
B. My library communicates both informally and formally about projects with collaborators.					

5. PURPOSE					
A. My library can articulate concrete, attainable goals and objectives about our project.					
B. My library has a vision for our project and the commitment to see it become a reality.					
C. We see a unique opportunity for my library to contribute through this project.					

6. RESOURCES					
A. My library is prepared to invest or secure the funds, staff, materials, and time necessary to make this collaboration successful.					
B. My library has the skilled leadership needed to work with people from other organizations.					

Add X's in this column	Add X's in this column	Add X's in this column	Add X's in this column	Add X's in this column
-------------------------------------	-------------------------------------	-------------------------------------	-------------------------------------	-------------------------------------

1. SUM OF EACH COLUMN

Multiply Above Sum by 1	Multiply Above Sum by 2	Multiply Above Sum by 3	Multiply Above Sum by 4	Multiply Above Sum by 5

2. MULTIPLY AS INDICATED

--	--	--	--	--

3. ADD FIVE SUMS FROM STEP 2 TO FIND YOUR LIBRARY PARTNERSHIP READINESS SCORE

--	--	--	--	--

NEXT STEPS

72-90 You are ready to collaborate - go for it!

54-71 You have some areas to strengthen before you seek partners - address those 1s and 2s first.

18-53 Slow down. You need to regroup around the 1s and 2s - these are areas for improvement.